

TAA40104

Certificate IV in Training and Assessment

The Certificate IV in Training and Assessment is designed for individuals who are responsible for training program design, development, delivery and assessment within the National Vocational Education and Training Sector including workplace trainers and assessors. Participants will be taught the skills and knowledge necessary to deliver competency-based training within any industry.

The Navitas Difference

Navitas Workforce Solutions, our Registered Training Organisation, provides quality training designed to improve business outcomes. Our services are underpinned by the philosophy that training should bring about a change in behaviour and effectiveness in the workplace through the delivery of new skills. We work with our clients to understand their objectives and to enable skills and behaviour-based change management within the business.

Pre-requisites

None

Learning Outcomes

- Become an engaging and effective trainer
- Deliver content effectively to all learning styles and profiles
- Learn teaching methodologies to deliver material in an engaging manner
- Develop effective session plans
- Understand the VET sector
- Become a better communicator

Program Benefits

- Nationally accredited program
- Maximum of 12 days training over 12 months (1 day per month) and can be completed earlier
- Recognition of Prior Learning (RPL) and Current Competencies (RCC)
- Flexible delivery methods
- Fun, effective and continual learning

Recognition of Prior Learning

RPL involves the assessment of previously unrecognised skills and knowledge an individual has achieved outside of the formal education and training system, against the requirements of a qualification.

RPL could provide employees with a full or part qualification and avoid replication of training; it can also be used as a tool to identify what further training an individual may need to gain a qualification.

Government Funding Opportunities

Government funded courses are those subsidised by the government. The initiative was designed to encourage employers to train and develop their staff to pre-determined industry standards. Financial incentives are available to employers who provide access to training through traineeship programs.

Government funding for the Certificate IV in Training and Assessment may be available for your organisation. Please contact us to discuss this opportunity further.



Units of Competency

The Certificate IV in Training and Assessment is comprised of fourteen units of competency: comprising of twelve core unit and two elective units.

Below is a sample course outline:

Core Unit

- TAAENV401B: Work effectively in vocational education and training
- TAAENV402B: Foster and promote an inclusive learning culture
- TAAENV403B: Ensure a healthy and safe learning environment
- TAADES401B: Use Training Packages to meet client needs
- TAADES402B: Design and develop learning programs
- TAADEL401B: Plan and organise group-based delivery
- TAADEL402B: Facilitate group-based learning
- TAADEL403B: Facilitate individual learning assessment
- TAAASS401B: Plan and organise assessment
- TAAASS402B: Assess competence
- TAAASS403B: Develop assessment tools
- TAAASS404B: Participate in assessment validation

Elective Units

- TAADEL301B: Provide training through instruction and demonstration of work skills
- TAADEL404B: Facilitate work-based learning

Assessment

The Certificate IV in Training and Assessment has been developed to utilise holistic workplace assessment activities. As per Australian Quality Training Framework (AQTF) requirements for competency based training, the assessment criteria for this course will be based on both informal and formal processes.

The assessment methods used during the course will include:

- Practical group exercises
- Group discussions
- Work based assignments/projects

Please note that assessment activities are completed outside of the coursework workshop sessions.

Career Opportunities

Successful completion of this qualification may lead to career opportunities such as:

- Competency based Trainer and Assessor



Contact

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